



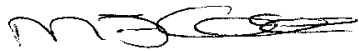
ENVIRONMENTAL MANAGEMENT POLICY

Business Name:	ETS Group
Address:	Brook House, Fox Den Road, Stoke Gifford, Bristol BS34 8SP
Type of Business:	Electrical Contractors

- 1) We recognise that our operations have an effect on the local and global environment. We will ensure that all staff are trained in our environment management policy and given guidance in it's implementation.
- 2) As a consequence of this, the management are committed to continuous improvements in environmental performance and the prevention of pollution. Mark Cole is responsible for the implementation and monitoring of this environmental policy.
- 3) Current environmental regulations, laws and codes of practice will be regarded as setting the minimum standards of environmental performance.
- 4) We will implement measures to help the business and it's employees to use 'green transport' for example, providing facilities for bicycles, encouraging car sharing and encouraging the use of public transport by providing information on local routes.
- 5) We will dispose of all waste in a responsible manner, ensuring that we always comply with the Duty of Care Regulations. We will follow waste hierarchy of waste prevention, re-use, recycle and recover prior to disposal, in a responsible manner. Any services used for the storage or disposal of waste will be checked to ensure that the appropriate permits and licences are held.
- 6) If any notice or prosecution related to a breach of environmental legislation is served against the business by the Environment Agency, a local authority or another regulatory body, we will immediately notify interested parties as appropriate and provide full details of the incident.

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| 7) | We will attempt to reduce or eliminate the use of ozone depleting chemicals , tropical hardwood from forests which have not been independently certified as sustainable, pesticides on the UK 'red list', and peat for soil amelioration purposes. We will use renewable materials wherever possible. |
| 8) | We will, where possible, use suppliers and contractors who are committed to environmental improvement, and who are willing to take away packaging for re use or recycling and will consider the environmental impact of any purchases. |
| 9) | We will reduce the energy and water consumption of the business and minimise CO2 emissions. We will wherever possible investigate and select the most improved energy efficient products and investigate environmentally safe and sustainable energy sources. |
| 10) | We will ensure that dust, noise and odour do not cause a nuisance to the community surrounding the place of business or site on which we are working. |
| 11) | We will reduce waste production and carry out recycling as much as possible. |
| 12) | In the office environment, paper will be used responsibly, with measures to re-use and recycle waste paper, and the increased use of electronic communication to reduce the need for paper use. |
| 13) | We will ensure that no polluting matter enters surface waters or groundwater, will obtain permission before discharging any contaminated water, and before commencing any works ensure that the area for endangered species, protected plant species, trees subject to a Tree Preservation Order, and protected archaeology are identified. |
| 14) | We will use Sub-Contractors and suppliers who comply with the requirements of our environmental management policy, and will help Sub-Contractors and suppliers to comply with environmental laws and regulations as much as possible. |

Signature of a member of senior management confirming endorsement of the policy



**Mark
Cole**
**Managing
Director**

16th July 2021