



HEALTH & SAFETY POLICY STATEMENT

It is the policy of the Company to provide a healthy and safe working environment, so far as is reasonable practicable, for all personnel while on Company premises. The Company will not allow unsafe working practices in the operation of its business and it is the responsibility of line management to ensure that the health, safety and welfare of all employees, contractors and visitors under their control at all times.

Our statement of general policy:

- to provide adequate control of the health and safety risks arising from our work activities,
- to consult with our employees on matters affecting their health and safety,
- to provide and maintain safe plant and equipment,
- to ensure safe handling and use of chemicals,
- to provide information, instruction and supervision of employees,
- to ensure competent/trained employees for the tasks to be undertaken,
- to prevent accidents and ill health at work,
- to maintain a safe place of work,
- to periodically review/revise this policy as required.

In this respect employees are reminded of their own obligations under section 7 and 8 of the Health & Safety at Work, etc. Act as it is the responsibility of all employees to abide by regulations and procedures laid down for their health and safety. It is thus a condition of employment that employees take reasonable care to safeguard their health and safety and that of other persons who may be affected by their actions at work. Employees who are aware of any condition which may be hazardous or unsatisfactory are required to bring the matter to the attention of their immediate line manager/supervisor. Suggestions by employees for improvement of health and safety standards in the workplace will be actively encouraged and welcomed by the Company.

Responsibility for the production, issue and explanation of Risk Assessments and Method Statements is authorised to Mark Cole, Nathan Cole, Colin Howells, Paul Whittcomb, Mark Jennings, Bernard Beaves and George Bailey. All injuries, however slight, must be reported and entered into the Accident Book immediately which is held in the office. Appropriate arrangements are in place for an adequate number of First Aiders and the supply of First Aid boxes which are located within site offices.

This statement will be reviewed, added to or modified as appropriate and may be supplemented in appropriate cases by further statements or instructions relating to particular work areas. This policy statement should be read in conjunction with the Company Health & Safety Organisational Chart.

A handwritten signature in black ink, appearing to read 'Mark Cole', written over a horizontal line.

Dated: 05/07/2021

Mark Cole, Director for Health & Safety